



February 15, 2017

The Honorable Dereck E. Davis  
Economic Matters Committee  
Room 231, House Office Building  
Annapolis, MD 21401

**RE: HB 1143 - Maryland Pay Stub Transparency Act of 2017 - Oppose**

Dear Delegate Davis:

House Bill 1143 expands the information required to be shown on pay stubs issued to employees, and also requires a notice to be given to new employees within one week of beginning employment. While much of this information is currently being provided to employees in one form or another, requiring a separate notice, and increasing the information that needs to be included on each pay stub will impose an administrative burden on already over-burdened businesses. For those companies utilizing third-party payroll vendors, it will require some re-configuration of the programming to include the additional information, most likely increasing payroll costs. Also, many small businesses do not utilize third-party payroll vendors and process payroll in-house either using payroll software, or small business programs such as QuickBooks, etc. These additional requirements will necessitate these businesses finding some other method to comply.

Requiring these additional notices and additional pay stub information in a language other than English will require employers to expend further funds to have information translated, if the Commissioner does not provide a notice template in that language, also increasing payroll costs.

The Carroll County Chamber of Commerce, a business advocacy organization of over 560 members, opposes this additional administrative burden that fails to convey any substantive value to employees. We therefore request that you give this bill an unfavorable report.

Sincerely,

A handwritten signature in cursive script that reads 'Mike McMullin'.

Mike McMullin  
President  
Carroll County Chamber of Commerce

Cc: Delegate Susan W. Krebs  
Senator Justin Ready

**Carroll County Chamber of Commerce • 9 East Main Street • Westminster, MD 21157  
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