



February 15, 2017

The Honorable Deck E. Davis  
Economic Matters Committee  
Room 231, House Office Building  
Annapolis, MD 21401

**RE: HB 1416 - Payment of Wages - Minimum Wage and Repeal of Tip Credit (Fight for Fifteen) - Oppose**

Dear Delegate Davis:

House Bill 1416 seeks to escalate and expand the increase in the state minimum wage beyond the previous increases instituted in prior sessions, and to eliminate the tip credit on a similar schedule.

Minimum wage jobs are not, and never have been, intended to support a family (or even to support an individual). Minimum wage jobs require very little knowledge, skill or experience and require minimal training and as such, the labor pool is normally quite large. A job pays what the job is worth, and is not a commentary or judgement on the worth of the person holding the job, as the current popular argument would have us believe. That view is contrary to good economic practices. A physicist with ten degrees will still only be paid \$8.00 an hour to flip burgers at a fast-food restaurant.

Paying a person more for the same low-level job does nothing to increase that person's skill or prepare him or her to obtain a better paying job. Our efforts would be much better served by business and government working together to provide and encourage opportunities for people to increase their skills/education and by creating an environment that is conducive to growing and attracting higher paying jobs. Forcing such mandates on the very entities that provide the jobs is counterproductive to the effort to elevate more people into a better standard of living.

The Carroll County Chamber of Commerce, a business advocacy organization of over 560 members, opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin  
President  
Carroll County Chamber of Commerce

CC: Delegate Susan W. Krebs  
Senator Justin Ready

**Carroll County Chamber of Commerce • 9 East Main Street • Westminster, MD 21157  
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