



February 28, 2017

The Honorable Anne Healey
Rules and Executive Nominations Committee
Room 150, House Office Building
Annapolis, MD 21401

RE: HB 1615 – Maryland Fair Scheduling Act – Oppose

Dear Delegate Healey:

House Bill 1615 imposes requirements related to “on call” pay and “reporting pay” that are beyond what is currently required by either the Fair Labor Standards Act, or Maryland’s Wage and Hour laws. Many employers currently have policies related to when employees are on-call but not actually required to work the shift.

In addition, the bill requires the payment of what amounts to overtime wages if an employee works a shift within 11 hours of a previous shift, regardless of whether the total number of hours reaches the overtime threshold of 40 hours in a work week. These measures change state wage and hour laws without actually amending those laws.

The restrictive requirements in this bill are an unwarranted intrusion on the ability of a business to manage its workforce, and simply do not recognize the reality of managing today’s workforce.

The Carroll County Chamber of Commerce, a business advocacy organization of over 560 members, strongly opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,

A handwritten signature in cursive script that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

Cc: Delegate Susan W. Krebs
Senator Justin Ready