



January 31, 2018

The Honorable Dereck E. Davis
Economic Matters Committee
Room 231, House Office Building
Annapolis, MD 21401

Re: HB 0540 - Labor and Employment - Pre-Tax Transportation Fringe Benefit - Requirement (Maryland Pre-Tax Commuter Benefit Act) - Oppose

Dear Delegate Davis:

As with other mandated benefit efforts, we oppose requiring employers to offer pre-tax Transportation Fringe Benefit plan. Qualified pre-tax benefit plans require specific record keeping, reporting and non-discrimination testing that are additional expenses to businesses. The additional cost and administrative burden to employers will outweigh the small amount of savings that will be realized by a relatively small number of employees choosing to use the benefit.

The continued piling on of mandated benefits will have a negative effect on Maryland businesses and their employees, resulting in reductions of jobs, wages and other benefits.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,

A handwritten signature in cursive script that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker
Senator Justin Ready