



January 23, 2018

The Honorable Shane E. Pendergrass  
Health and Government Operations Committee  
Room 241, House Office Building  
Annapolis, MD 21401

**RE: HB 0062 - Procurement Contracts - Gender Wage Gap Reporting - Oppose**

Dear Delegate Pendergrass:

In many ways, pay is influenced by an employee's chosen career path—previous jobs, experience, education, performance and geographic locations, along with level of responsibility.

This bill requires aggregate data to be reported – means and medians – and has no way to show the experience or responsibility levels that dictate an individual's compensation. In essence, there's no way that the collection and analyses of this data will accomplish anything useful. This bill has not identified the specific benefit that the collection of such aggregated wage data would provide to the state. In fact, it will simply unnecessarily add to the burden of businesses wishing to participate in the state's procurement process.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin  
President  
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker  
Senator Justin Ready