



February 21, 2018

The Honorable Dereck E. Davis
Economic Matters Committee
Room 231, House Office Building
Annapolis, MD 21401

RE: HB 1262 – Healthy Working Families Act – Enforcement – Modifications (Healthy Working Families Enforcement Consistency Act) – **Support**

Dear Delegate Davis:

While the Carroll County Chamber of Commerce strongly opposes the Healthy Working Families Act, it does support changing the law to make the penalty provisions more in line with other employment laws and regulations in the State of Maryland. This law is already having a decidedly negative impact on Maryland's businesses; unreasonable penalties only add to the burden.

This bill will repeal the rebuttable presumption that an employer that may make record keeping errors has violated the law. It will also add language to require the Commissioner to make an attempt to resolve the issue informally, and to determine whether the employer has actually violated the law. Other changes bringing the penalties more in line with other Maryland penalties for employment regulation violations are included.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, supports this bill and therefore requests that you give it a favorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker
Senator Justin Ready

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