



February 12, 2019

The Honorable Delores G. Kelley
Finance Committee
3 East, Miller Senate Office Building
Annapolis, MD 21401

RE: SB 0705 – Organ Donation – Prohibition on Discrimination by Insurer and Unpaid Leave – Oppose

Dear Senator Kelley:

SB 0705 applies to businesses with 15 or more employees. It will require up to 60 days of paid organ donation leave within 12 months (30 days for bone marrow donation), which cannot be taken concurrently with FMLA leave.

This bill will layer onto other current and proposed paid and unpaid leave bills/requirements; giving additional protected to employees covered under the FMLA. Requiring an additional 60 days of leave puts an undue burden on small businesses that struggle providing the current level of state and federal mandated benefits and leave and still maintain both proper staffing and a reasonable operating budget. Most employers, of any size, are more than willing and happy to work with employees in these circumstances as they are able. However, mandating such leave is one more example of when a one-size-fits-all law is not reasonable.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this requirement. We therefore request that you give this bill an unfavorable report.

Sincerely,

A handwritten signature in cursive script that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker
Senator Justin Ready