



February 19, 2019

The Honorable Bobby A. Zirkin
Judicial Proceedings Committee
2 East, Miller Senate Office Building
Annapolis, MD 21401

RE: SB 0863 – Labor and Employment - Screening for Use of Marijuana or Cannabis – **Oppose**

Dear Senator Zirkin:

SB 0863 prohibits an employer from requiring an applicant or an employee to disclose use of marijuana or cannabis and essentially bans the screening of applicants or employees for the presence of marijuana/cannabis.

While the bill would not preclude an employer from making an inquiry or screening applicants or employees if the applicant or employee used, possessed or was impaired by marijuana or cannabis on the premises of the employer or during work hours, that is a disingenuous nugget to offer employers desiring to keep their workplaces free from illegal, mind and behavior-altering drugs. No legal testing standard for intoxication exists for marijuana/cannabis, as there is for alcohol.

Prohibiting an employer from controlling what happens within its workplace, or on work time is wholly unreasonable especially in terms of illegal substances. An employer should have a right to maintain a drug-free workplace in the way and manner it sees fit and that should include the ability to require pre-employment and random drug screens.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this requirement. We therefore request that you give this bill an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Senator Justin Ready
Delegate Haven Shoemaker

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