



January 16, 2020

The Honorable Will Smith  
Judicial Proceedings Committee  
2 East, Miller Senate Office Building  
Annapolis, MD 21401

**Re: SB 0157 – Employers of Ex-Offenders - Liability – Immunity – Support**

Dear Senator Smith:

This bill would provide immunity to employers in the manufacturing, shipping/receiving, warehousing and certain construction industries from negligent hiring or supervision of ex-offenders.

We feel this legislation would be a positive move to encourage more employers to offer meaningful job opportunities to ex-offenders, without putting them at increased risk of expensive and damaging litigation.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, supports this bill asks that you give it a favorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin  
President  
Carroll County Chamber of Commerce

CC: Senator Justin Ready  
Delegate Haven Shoemaker