



February 24, 2020

The Honorable Dereck E. Davis
Economic Matters Committee
Room 231, House Office Building
Annapolis, MD 21401

Re: HB 1143 – Labor and Employment - Employment Contracts - Employment After Contract Termination – **Oppose**

Dear Delegate Davis:

House Bill 1143 would prevent an employer from disqualifying previous employees with employment contracts who were unable to fulfill the duration of the time specified in the contract entirely or partially due to certain medical circumstances referenced in the bill.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this bill. For an employer to know with certainty why an employee fails to fulfill the duration of time specified in the contract unfairly burdens the employer to gain information as to the circumstances of an employee leaving, especially where there is no requirement that the employee provide any substantiation as to why they are leaving at the time of their departure.

The Carroll County Chamber of Commerce requests that you give this bill an unfavorable report.

Sincerely,

A handwritten signature in cursive script that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker
Senator Justin Ready