



February 24, 2020

The Honorable Dereck E. Davis
Economic Matters Committee
Room 231, House Office Building
Annapolis, MD 21401

Re: HB 1202 – Labor and Employment - Use of Facial Recognition Services - Prohibition – Oppose

Dear Delegate Davis:

HB 1202 prohibits the use of facial recognition software during employment interviews unless the applicant consents via a signed waiver. We are curious as to what problem this bill is proposing to solve? Is there widespread use by employers using facial recognition software in any aspect of the employment relationship?

This seems to be a wholly unnecessary effort and the Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this bill. We therefore request that you give this bill an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'. The signature is written in a cursive, slightly slanted style.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker
Senator Justin Ready