



March 4, 2020

The Honorable Delores G. Kelley
Finance Committee
3 East, Miller Senate Office Building
Annapolis, MD 21401

**Re: SB 0404 - Labor and Employment - Maryland Healthy Working Families Act - Verification
– Support with Amendment**

Dear Senator Kelley:

SB 0404 would provide some needed relief and flexibility to an employer to manage its workforce by allowing a requirement for verification of use of the mandated sick and safe leave or to deny the use of such leave if the employee fails to provide that verification.

We would ask that the bill be amended to allow for notification of the need for this verification to be at any time before leave is taken – not just at time of hire. This will allow employers to change their policy regarding verification and use, while still allowing for advance notice to employees.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, supports this bill and requests the added amendment. We therefore request that you give this bill a favorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Senator Justin Ready
Delegate Haven Shoemaker