January 29, 2021

The Honorable Delores G. Kelley
Finance Committee
3 East, Miller Senate Office Building
Annapolis, MD 21401

RE: SB 0191 – Labor and Employment - Hiring - Higher Education Requirements (Give Me a Chance Act) – Oppose

Dear Senator Kelley:

SB 0191 would legislate how a private employer defines “qualifications” for a position within its organization and prohibit the employer from effectively screening applicants.

The one allowable circumstance to allowing an employer the ability to require a college degree is not sufficiently detailed. This provision also removes from the employer the right to decide what is a minimum requirement to perform the duties of the position.

As such, SB 0191 is an intrusive and overreaching regulation.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this requirement. We therefore request that you give this bill an unfavorable report.

Sincerely,

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Senator Justin Ready
    Delegate Haven Shoemaker