



January 29, 2021

The Honorable Delores G. Kelley
Finance Committee
3 East, Miller Senate Office Building
Annapolis, MD 21401

RE: **SB 0191** – Labor and Employment - Hiring - Higher Education Requirements (Give Me a Chance Act) – **Oppose**

Dear Senator Kelley:

SB 0191 would legislate how a private employer defines “qualifications” for a position within its organization and prohibit the employer from effectively screening applicants.

The one allowable circumstance to allowing an employer the ability to require a college degree is not sufficiently detailed. This provision also removes from the employer the right to decide what is a minimum requirement to perform the duties of the position.

As such, SB 0191 is an intrusive and overreaching regulation.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this requirement. We therefore request that you give this bill an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Senator Justin Ready
Delegate Haven Shoemaker