



February 11, 2021

Delegate Dereck E. Davis
Economic Matters Committee
Room 231, House Office Building
Annapolis, MD 21401

Re: HB 0986 – Labor and Employment - Workplace Fraud Act - Rebuttable Presumption of the Employer-Employee Relationship – Support

Dear Delegate Davis:

This bill provides an opportunity for an employer to overcome the presumption of an employer-employee relationship under the Workplace Fraud Act and clarifies the criteria for distinguishing between an employee and an independent contractor.

Allowing an employer to an upfront opportunity to show that the employment relationship was proper and not in violation of state or federal classification laws only seems proper. The additional language specifying the criteria for making the distinction between an employee and an independent contractor is also needed and will be helpful.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, strongly supports this bill and asks that you give it a favorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker
Senator Justin Ready