



February 11, 2021

Delegate Dereck E. Davis  
Economic Matters Committee  
Room 231 House Office Bldg.  
Annapolis, MD 21401

**Re: HB 1012** – Labor and Employment – Reinstatement of Employment – Employees at Baltimore–Washington International Thurgood Marshall Airport (BWI–Thurgood Marshall Workers’ Right to Reinstatement Act) – **Oppose**

Dear Delegate Davis:

HB 1012 grants job restoration rights to employees of airport hospitality and service providers who are laid off due to a lack of business, government order, or other economic, non-disciplinary reasons.

The vast majority of employers in the state of Maryland, and nationally, want and fully intend to recall any employees who were laid off or furloughed due to the pandemic, or any other reason – when possible and reasonable. However, this bill would *require* those employees to be restored to their previous positions in most circumstances. This is simply applying union-like rights to non-union workplaces and is not appropriate.

Additionally, the bill requires notification of layoffs and reported information to the Maryland Aviation Administration. This would be applied to businesses that would not ordinarily be required to provide such information to any authority. Adding administrative burdens to small businesses is not likely to assist those businesses in any meaningful way.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this bill and asks that you give it an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin  
President  
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker  
Senator Justin Ready