



February 11, 2021

Delegate Dereck E. Davis
Economic Matters Committee
Room 231 House Office Bldg.
Annapolis, MD 21401

Re: HB 1045 – Labor and Employment - Elective Medical Procedures - Employee Protections – Oppose

Dear Delegate Davis:

The subject bill would prohibit employers from requiring employees to undergo “an elective medical procedure”, except under very narrow circumstances. It appears that this bill is directed at the current pandemic and an employer’s right to require employees receive a COVID vaccine.

This bill makes no distinction between type of employer, type of job or any other meaningful distinction. Additionally, for decades, federal law has allowed employers to require various vaccines (most notably flu vaccines). The federal EEOC recently clarified that this allowance also applies to the COVID vaccine.

The Carroll County Chamber of Commerce, a business advocacy organization of over 600 members, opposes this bill and asks that you give it an unfavorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker
Senator Justin Ready

