



January 24, 2022

The Honorable Dolores G. Kelley
Finance Committee
3 East
Miller Senate Office Building
Annapolis, MD 21401

RE: **SB 0066** Labor and Employment - Hiring - Higher Education Requirements (Give Me a Chance Act)- **Oppose**

Dear Senator Kelley:

SB 0066 would legislate how a private employer defines “qualifications” for a position within its organization and prohibits the employer from effectively screening applicants based on its own chosen qualifiers.

The one allowable circumstance to allowing an employer the ability to require a college degree is not sufficiently detailed. This provision also removes from the employer the right to decide what is a minimum requirement to perform the duties of the position.

As such, SB 0066 is an intrusive and overreaching regulation.

The Carroll County Chamber of Commerce, a business advocacy organization of over 680 members, opposes this requirement. We therefore request that you give this bill an unfavorable report.

Sincerely,

A handwritten signature in blue ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

CC: Delegate Haven Shoemaker
Senator Justin Ready