

February 1, 2022

The Honorable Dolores G. Kelley
Finance Committee
3 East
Miller Senate Office Building
Annapolis, MD 21401

**RE: SB 0224 – Labor and Employment - Employment Standards – Definition of Employer -
Oppose**


Dear Senator Kelley:

SB 0224 appears to be an effort to circumvent current federal policy related to joint employer definitions and standards.

Remedies at both the state and federal level already exist to hold appropriate parties responsible for wage and hour violations. This bill, among other things, would expand the definition to include contractors and subcontractors when the primary business/employer has no responsibility or control over potential wage and hour issues.

The Carroll County Chamber of Commerce, a business advocacy organization of over 680 members, opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,


Mike McMullin
President
Carroll County Chamber of Commerce

CC: Senator Justin Ready
Delegate Haven Shoemaker