

January 24, 2023

Economic Matters Committee
The Honorable Delegate C. T. Wilson
Room 231
House Office Building
Annapolis, Maryland 21401

RE: HB 0017 - Employment Standards - Retail Establishments - Seating for Employees
- **Oppose**

Dear Delegate Wilson:

The reintroduction of this bill modified to apply to retail establishments with 20 or more employees presents the same issues as its predecessors. It would require employers to provide seating for all employees if the job being performed can be performed in a seated position; for those employers with less than 20 employees, it is required if requested by the employee. It further mandates that new or remodeled work spaces be constructed to allow such seating.

We would be very interested in seeing the data that suggests denials of seating in appropriate circumstances is occurring in any meaningful numbers. Under circumstances of disability or other health reasons, most employers (15 more employees) are already required by the Americans with Disabilities Act to accommodate such employees if no undue hardship exists.

The Carroll County Chamber of Commerce, a business advocacy organization of nearly 700 members, opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,



Mike McMullin
President
Carroll County Chamber of Commerce

CC: Senator Justin Ready
Delegate April Rose