

January 30, 2023

Health and Government Operations Committee Delegate Joseline A. Pena-Melnyk Room 241 House Office Building Annapolis, Maryland 21401

RE: HB 0490 - Residential Service Agencies - Employee Registry – Oppose

Dear Delegate Pena-Melnyk:

This bill will require that Residential Service Agencies supply what amounts to an "Excelsior" list to unions. It can only be assumed this would be for the purpose of aiding such unions in their efforts to organize employees of such agencies.

Among many issues, there is no ability for a home health worker to opt out of this reporting, thereby violating their privacy by reporting such consolidated information without their explicit knowledge.

As importantly and as representatives of businesses – both small and large – we do not believe our state government should be specifically aiding union organizing efforts over the interests of employers.

The Carroll County Chamber of Commerce, a business advocacy organization of nearly 700 members, opposes this bill and therefore requests that you give it an unfavorable report.

Sincerely,

Mike McMullin

President

Carroll County Chamber of Commerce

CC: Senator Justin Ready

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Delegate April Rose