



February 13, 2023

Economic Matters Committee
The Honorable Delegate C. T. Wilson
Room 231
House Office Building
Annapolis, Maryland 21401

RE: HB 1015 –Labor and Employment – Maryland Healthy Working Families Act – Seasonal Temporary Workers -
Support

Dear Delegate Wilson:

During hearings and testimony that occurred when the Maryland Healthy Workers Families Act was being considered and ultimately passed, there were many advocates for allowing a business to deny leave for the first 120 days of employment. This provision would have assisted many businesses in the state’s resort areas, that depend on temporary (often summer) help during the tourist season. It also would have been beneficial to all businesses to be able to keep new employees on the job during a critical portion of these employees orientation to the business.

Ultimately, 106 days was placed in the passed bill. Now, affected businesses are again asking for this ability, as well as the choice to require verification of the need for leave when that leave will cover 2 or more consecutive shifts. For a mandatory provision of what is supposed to be for sick leave, it seems appropriate to allow for verification when the employer has reason to believe the reason may not conform to the provisions of the law.

The Carroll County Chamber of Commerce, a business advocacy organization of over 700 members, supports this bill and therefore requests that you give it a favorable report.

Sincerely,

A handwritten signature in black ink that reads 'Mike McMullin'.

Mike McMullin
President
Carroll County Chamber of Commerce

Cc: Senator Justin Ready
Delegate April Rose